



TOWN OF BERKLEY Benefits Package

An employee must work 20 hours or more per week consistently to be considered benefit eligible. Please visit the Town's Website for benefit packets and more information.

HEALTH INSURANCE

Plan Names: Blue Care Elect PPO

Network Blue NE \$250 Deductible

Network Blue NE \$300 Deductible

*Access Blue NE Saver \$2000 Deductible

Plan Types: Individual | Family

Contact: 1-800-782-3675

LIFE INSURANCE

Plan Name: BOSTON MUTUAL

Contact: 1-800-669-2668 x700

DENTAL INSURANCE

Plan Name: DENTAL BLUE

Plan Types: Individual | Family

Contact: 1-855-875-6948

VISION INSURANCE

Plan Name: BLUE 20/20

Plan Types: Individual | Individual + Spouse |
Family

Contact: 1-866-921-5367

OPTIONAL LIFE, DISABILITY, & OTHER VOLUNTARY INSURANCE PLANS

The Town maintains an administrative relationship with several insurance providers, including AFLAC, offering, but not limited to, Short Term Disability, Long Term Disability, Optional Life and Critical Illness Insurance Coverage.

CONTACT INFORMATION: Stephen DeBellis (617-512.6731 / Stephen_debellis@us.aflac.com)

OPTIONAL DEFERRED COMPENSATION

With the Massachusetts SMART Plan, employees may make tax-deferred contributions to provide themselves with additional retirement income. Please visit www.mass-smart.com for more information.

CONTACT INFORMATION: Vito DeSimone (401-439-3715 / vito.desimone@empower-retirement.com)

403(b)/457 PLANS

Plans are available and administered by TSA Consultants. Please visit www.TSACG.com to access plan information and obtain forms. Select Retirement Solutions, go to your plan, and enter Town of Berkley as your employer.

DIRECT DEPOSIT/EMPLOYEE SELF SERVICE

The Town provides payroll direct deposit through most banking institutions and allows employees to view their pay stubs and other payroll information online at www.employeeforward.com

MANDATORY RETIREMENT PLAN

Permanent employees who work 20 or more hours per week must contribute to the Bristol County Retirement System. As of July 1, 1996, the contribution rate mandated by the state is 9% for new participants. As of January 1, 1979, an additional 2% is contributed if earnings are over \$30,000 per year.



TOWN OF BERKLEY

Benefits Package

PAID SICK LEAVE/VACATION LEAVE*

The Town offers compensated sick, vacation, and personal time for eligible employees. Please contact either the Department Head or your union's Collective Bargaining Agreement for further details.

LEAVES OF ABSENCE*

The Town provides for a variety of leaves based on an employee's personal needs (family medical leave, personal leave, military leave, etc.). Please contact either your Department Head or visit the Town's Website for further information.

COBRA

This benefit offers a temporary extension of the group insurance coverage when the employee or covered dependent experiences a loss of coverage. Under this law, employees or covered dependents may elect to maintain their Health and Dental Insurance and are required to pay for 100% of the monthly insurance premiums plus a 2% administrative fee. At the time of separation from service, employees will receive more detailed information about this benefit.

HEALTH ENHANCEMENT PROGRAMS

The Town of Berkley is partnered with MIIA, offering various employee assistance programs regardless of health plan status. Please contact the Treasurer Collector's office for more information.

*This is not intended to be a comprehensive listing. Union and individual contracts may prevail.

Treasurer Collector's Office Contact Information:

HOURS: Monday-Thursday: 9:30am-2:30pm

Wednesday: 9:30am-6:30pm

Friday: CLOSED

508-822-3511

Chloe Madden

Treasurer/Collector

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www.townofberkleyma.gov