

MINUTES OF TOWN OF BERKLEY SELECTMEN'S MEETING OF 05/27/2021

SELECTMEN IN ATTENDANCE: George F. Miller, Chairman - Dean R. Larabee, Clerk - Wendy F. Cochrane, Member

TOPIC		ACTION
	Meeting Convened at 9:03am – Conference Room A	
Executive Session	Board to go into Executive Session under Chapter 30A §21(a) 3. To discuss strategy with respect to collective bargaining or litigation if open meeting may have a detrimental effect on the bargaining or litigating position of the public body and chair so declares: Meeting with Police Chief and the Board to discuss option of filling open Sgt position from a retirement. Miller asked would we be looking for an outside Sergeant. Chief stated everyone is scrambling due to Police Reform Act. Patrolmen hired by BOS is then evaluated by Boston if they can be hired. It will take even longer to hire for a patrolman for anyone not certified by 12/1/2021. Larabee asked if Deputy Chief was off the table, Chief stated the Board is not looking for that right now. Miller stated we need to replace with what we lost apples to apples, but we will keep our options open. Start looking for a Sergeant and go from there. Cochrane asked if we hired a patrolman from Taunton to a Sgt here. Chief stated we will need to have at least 5 years Sgt experience. If a Sgt from another Dept applies we will consider the salary option if they are at a higher pay. Larabee asked the Chief what does he need Chief stated I would like someone who has already started Police Reform and Accreditation, Berkley has been working on Accreditation for 3 years. And Sgt Newhook has done a lot of the accreditation for Berkley. Cochrane asked if Newhook would be open to days., Chief stated he will put it out there. Cochrane we need to post ASAP, if night Sgt is will to move to days, can we waive the in house posting, and if we don't find any qualified candidates before next BOS meeting we will come back to the table. Chief recommended a minimum of 5 years' experience as a Sgt. Cochrane motion to post for a Sgt with a minimum of 5 years' experience. Miller asked Town Administrator Martin-Sterling if there is anything in their contract preventing from not posting in house. Chief stated he would post both places. Chief also stated the Board has to start think of the concession of the Department to replace him. Post for 2 weeks. Larabee asked if 2 weeks was ok, Chief stated it is good. Cochrane motion to adjourn Larabee 2nd, Voted.	Cochrane motion to post for a Sgt with closing June 10th for Chief to update June 16th, Larabee 2nd, Voted.

George F. Miller, Chairman

Dean R Larabee, Clerk

Wendy F. Cochrane, Member

Heather Martin-Sterling,
Interim Town Administrator